



TMO-EMP-029

## ANTI-SLAVERY & HUMAN TRAFFICKING POLICY – VERSION 1.0

### Document Attributes

**Document name**

Anti-Slavery & Human Trafficking Policy

**Version**

V 1.0

**Effective Date**

February 2016

**Date of Review**

21/9/20

**Approved by**

Commercial Director

**Date of Approval**

Feb 17

**Classification**

Unclassified

### Change History

Version	Date of Revision	Approved by	Change and Reference
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## ANTI SLAVERY & HUMAN TRAFFICKING POLICY

TMO Traffic Highways Ltd ('the Company') is committed to social and environmental policy and has zero tolerance for slavery and human trafficking. The Company operates around the UK sourcing supplies from a limited range of national suppliers, which are all assessed through our supply chain policy. The Company respects human rights within our sphere of influence. We will not tolerate the use of forced, bonded (including debt bondage) or indentured labour, involuntary prison labour, slavery or the trafficking of persons.

TMO Traffic Highways Ltd, has a strict process to ensure all applicants / employees are eligible to work in UK We undertake all reasonable and practical steps, including site audits inspections, to ensure that our standards are being implemented throughout the business of our suppliers and that local legislation and regulations are being complied with.

This Policy document is continually being monitored and developed and will be formally reviewed Yearly.

**Signed:**



**Printed Name:** Mark Haysman  
**Job Title** Commercial Director  
**Date:** 21<sup>st</sup> September 2020  
**Review Date:** 20<sup>th</sup> September 2020  
**Version:** 1.0

Next Review due	Reviewed date	By	Revised date	By	Approved by
	22-2-13	RS	22-2-13	RS	AH
16/7/14	16/7/14	RS	16/7/14	RS	BG
15/7/15	12/8/15	BG	NA		
11/8/16	21/12/15	BG	21/12/15	BG	MH
20/12/16	20/12/16	BG	NO REVISION		BG
19/12/17	5/12/17	BG	NO REVISION		BG
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