

ANTI SLAVERY & HUMAN TRAFFICKING POLICY

TMO Traffic Highways Ltd ('the Company') is committed to social and environmental policy and has zero tolerance for slavery and human trafficking. The Company operates around the UK sourcing supplies from a limited range of national suppliers, which are all assessed through our supply chain policy.

The Company respects human rights within our sphere of influence. We will not tolerate the use of forced, bonded (including debt bondage) or indentured labour, involuntary prison labour, slavery or the trafficking of persons.

TMO Traffic Highways Ltd, has a strict process to ensure all applicants / employees are eligible to work in UK

We undertake all reasonable and practical steps, including site audits inspections, to ensure that our standards are being implemented throughout the business of our suppliers and that local legislation and regulations are being complied with.

This Policy document is continually being monitored and developed and will be formally reviewed Yearly.

Signed:

A handwritten signature in black ink, appearing to read "Mark Haysman", with a long horizontal line extending to the right from the end of the signature.

Printed Name: Mark Haysman
Job Title Commercial Director
Date: February 2019
Review Date: February 2020
Version: 1.0